2017-2018 National Training Initiative
Now Seeking Candidates for Diversity Fellowship Program

Announcing an exciting fellowship opportunity for masters or doctoral-level candidates interested in Disability Studies!

Overview
The Maryland Center for Developmental Disabilities at Kennedy Krieger Institute (MCDD), in partnership with the Wendy Klag Center for Autism and Developmental Disabilities and the Department of Population, Family, and Reproductive Health at the Johns Hopkins Bloomberg School of Public Health, is currently recruiting candidates for a fellowship position to serve at the MCDD as part of the Diversity Fellowship Program.

Opportunity Description
The proposed fellowship complements a number of efforts underway at MCDD to ensure that individuals with developmental disabilities across the lifespan from varied racial and ethnic minority backgrounds and their families enjoy increased and meaningful opportunities to access and use community services. It is critical that tomorrow’s disability leaders represent a diverse array of backgrounds in order to serve the different needs of people with disabilities. Specifically, this program offers the opportunity for the fellow to work directly with a statewide advocacy group of people with intellectual and developmental disabilities, called People On the Go of Maryland. Work will occur both on-site at Kennedy Krieger* and in the community. Scheduling is flexible to accommodate the Fellow’s academic and other responsibilities. The term of the fellowship is also flexible, but must be completed by 8/31/2018.

Requirements and Expectations
• A firm time commitment
• Attendance at a number of recurring meetings scheduled in advance, with some local travel
• Use of online data management system to record related activities
• Regular presence (e.g. once/week) on-site at Kennedy Krieger Institute*
• Production of a final “product,” which can be a presentation, poster, publication or other product

Principal Responsibilities and Duties
Workload will vary based on fellow interests, schedule, preferences, but generally expect to:
• Work with disability self-advocates to develop initial goals around diversity, cultural competency, and inclusion for People On the Go
• Work with regional and local groups of under-represented minorities in disability advocacy (e.g. diocesan group serving Spanish-speaking people with disabilities) to identify and prioritize group needs
• Identify individual and group barriers to self-advocate participation in services and supports for people representing diverse backgrounds
• Assist self-advocates with improving the quality of their data and processes
• Enter data into the MCDD’s web-based data management system
• Collaborate with other Diversity Fellows from across the country
• Participate in at least one national meeting to share information related to the project
• Attend a number of policy and community meetings throughout Maryland
• Participate in 1:1 meetings with mentors on a regular basis

About People On the Go
People On the Go (POG) is a statewide advocacy group of individuals with intellectual and developmental disabilities that has been active in Maryland for more than 25 years. Their mission is to advocate, educate and legislate on behalf of individuals with disabilities, parents, caregivers, advocates and legislators about the importance of choice and the freedom it brings with the reward of independence. POG has achieved national prominence with the passage of the Ken Capone Equal Employment Act of 2016, which will phase out policy that allows employers to pay people with disabilities less than minimum wage. POG staunchly advocated for this bill, which faced strong opposition. In addition, two POG members, Ken Capone and Mat Rice, have been recipients of the AUCD Leadership in Advocacy Award. POG is a key partner of the MCDD.

Eligibility
• A masters or doctoral-level candidate at Johns Hopkins Bloomberg School of Public Health
• Demonstrated interest in the field of developmental disabilities
• Demonstrated commitment to diversity
• Written approval of department or advisor
• Individuals from traditionally under-represented racial, ethnic, and linguistic backgrounds strongly encouraged to apply

Fellowship Benefits
• Excellent training ground to gain tremendous community-based experience
• Mentored by national leaders in disability and diversity in public health leadership training
• Opportunity to shape the design of the fellowship to match your interests
• Stipend of at least $5,000
• Flexible schedule
• Dedicated office space, computer, and software including statistical packages
• Opportunity to publish or present at meetings of national significance
• Extensive national network, including other Disability Fellows
• Forever change your outlook on disability

For more information
To learn more about this opportunity, contact Christine Schoenberger at Schoenberger@kennedykrieger.org

For more on MCDD: http://kennedykrieger.org/community/maryland-center-developmental-disabilities

To learn more about the program in general or learn about other fellows, visit http://www.implementdiversity.tools/about_fellowships

*Location at 7000 Tudsbury Rd. 21244, 8 miles west of JHSPH