Aligning Leadership Behaviors
Alignment is not an innate characteristic of an organization....
Alignment occurs when leaders practice specific behaviors within a flexible structure that effectively engages the hearts of the those around them.
Four Aligning Leadership Attributes

**Practices Intention:** Consistently expresses purpose for all leadership actions.

**Capacity for “Seeing”:** Expert ability to see the unobvious, To see the same things differently.

**Engagement Skills:** Exceptional ability to create trusting relationships.

**Facilitates Adaptive Change:** Continuously effects changes for constant improvement. Does not tolerate the status quo.
Intention creates vision.
It links process to outcome.
Seeing creates possibility.
Engagement doesn’t lead to quality of life…
It is quality of life.

Source: Brenda Zimmerman - Getting to Maybe
Simple and Complicated problems require technical solutions.

Complex problems require adaptive solutions.
Alignment brings beauty to our work
Do not let what you cannot do interfere with what you can do.

John Wooden

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