

Bloomberg School of Public Health

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Office of the Dean

**The Johns Hopkins University
Director of the Welch Center for Prevention, Epidemiology and Clinical Research**

The Johns Hopkins University health divisions—the School of Medicine, Bloomberg School of Public Health, and School of Nursing—invite applications for Director of the Welch Center. The position of the Director of the Welch Center should be filled by an individual who understands and is prepared to act on opportunities to move the Center forward. The successful applicant will have an outstanding record of academic and research accomplishment, and demonstrated leadership and administrative abilities.

Established in 1989, the Center is comprised of approximately 30 core faculty members, 120 trainees, and over 100 staff members. The faculty of the Welch Center integrates clinical expertise with comprehensive knowledge of epidemiologic methods. Core and associate faculty are drawn from departments of the three Schools. The incumbent Director will have a vision for effective bridging of the various cultures, administrative systems, and service needs of the Schools. The Center is administratively based in the Division of Internal Medicine; thus it will be important that the Director maintain a strong relationship with the Division and its leadership.

It will be essential for the incumbent Director to retain a focus on methodology and on the core values that are established strengths of the Center. To this end, it may be advisable to make the Center more porous and inclusive so as to enlist faculty participation from a broader range of departments. At the same time, the Director will face potential opportunities for growth as well as existing operational challenges. He/she must have a vision for the Center's future evolution along with the entrepreneurial and organizational capabilities for achieving the vision.

Specifically, the incumbent should have these attributes:

- Strong leadership skills.
- Well-respected as a researcher and academic across the institution. Bring a vision for the Center's research and science so as to strategically emphasize growth areas, with the highest potential for growth in existing and closely allied areas of specialization.
- Track record of altruism and mentorship, holding the growth and development of faculty and trainees as essential leadership and organizational performance outcomes.
- Strong management expertise encompassing organizational development and change management skills.



- Entrepreneurial expertise for meeting the financial needs of the Center. Prepared to act upon the Center's potential for growth by focusing on selected opportunities that may yield flexible resources. For instance, the potential exists to develop the Center so as to provide fungible services useful to various departments and faculty.
- Capable of balancing the competing needs for and the organizational cultures inherent in both creating community supportive of faculty and trainee growth and managing organizational expansion and change.

Further information on the Welch Center may be found at the Center's website

(<http://www.jhsph.edu/welchcenter>) and in its latest annual report

(<http://www.jhsph.edu/welchcenter/pdf/AnnRep-2008-09.pdf>).

The Johns Hopkins University is an equal opportunity/affirmative action employer committed to recruiting, supporting and fostering a diverse community of outstanding faculty, staff and students. All applicants who share this goal are encouraged to apply.

Applications should include a Curriculum Vitae and statement of no more than 4 pages detailing research interest and vision of leadership. Please submit electronic applications as pdf or doc files. The deadline for applications is Wednesday, May 13, 2009.

Applications should be submitted to:

Chair, Welch Center Director Search Committee

c/o Ms. Susan Williams, Special Assistant

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