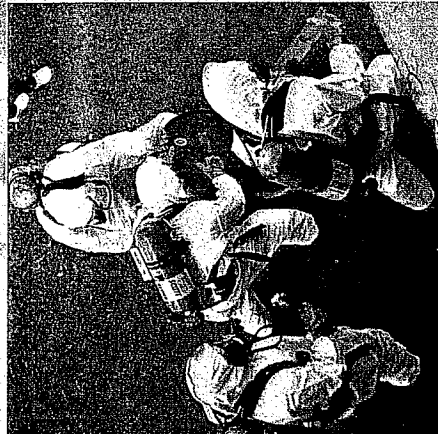


Building a trained and certified workforce for the environmental industry

Building Baltimore's Brownfield Workforce

B'More Green is a Civic Works initiative that contributes to a more sustainable Baltimore. It is our goal to provide occupational skills training for environmental careers. B'More Green prepares a workforce that is dedicated to Brownfields remediation and hazard abatement.



Civic Works is committed to Sustainability in Baltimore!

The Civic Works organization has a history of environmentally focused initiatives. Several of Civic Works staff members serve on the Mayor's Sustainability Commission and are an integral part of the greater commitment to a *cleaner, greener Baltimore*. Each year Civic Works engages young adults to improve Baltimore by cleaning up vacant lots, rehabbing houses, and reducing the energy consumption of Baltimore residents through low cost energy retrofits.

B'More Green Occupational Skills Training



Career Preparation

Participants in Civic Works' B'more Green program are individuals seeking new and more challenging careers that contribute to environmental improvement and community renewal.

We employ the expertise of accredited environmental professionals to deliver environmental health and safety training. Professional trainers include Clayton Miller of ATC Associates, Tom Johnson with All American Environmental Services, Inc., and Mike Drabo from Aerosol Monitoring and Analysis. Students engage in a rigorous six-week curriculum that results in seven industry recognized certifications:

- EPA AHEARA Supervisor (40 hrs.)
- OSHA 40-hr HAZWOPER
- MD 3-day Lead Inspector
- MD Lead Abatement Worker (16 hrs.)
- OSHA Confined Space Operations
- OSHA Construction Safety (10 hrs.)

In addition, students receive non-certification instruction in Phase I and Phase II environmental site assessments and ecology, including an in-field practicum on soil and water sampling techniques.

We welcome the opportunity to provide career training for your students and constituents. Our curriculum can be customized to meet employer requirements and demands.



...B'More Green enhances Baltimore's Brownfields Initiative, administered by my office, by providing employers with a qualified workforce capable of addressing the contamination found at many of our sites slated for redevelopment.

Gary Suskauer, Director
Brownsfield Initiative, BDC

As a Baltimore City resident, volunteer instructor and employer of a B'More Green graduate, I have been continuously impressed by the scope and quality of the program, the professionalism of your staff, and the aspirations of the program participants.

Denise Sullivan, P.E., Owner
Urban Green Environmental, LLC

Civic Works' Other Green Initiatives

3E Energy Solutions

Using the principles of building science, we retrofit existing residential buildings to create living spaces that are more energy efficient, more affordable, safer, and more comfortable. This new initiative puts a team to work, closing the gaps in a home's "building envelope" with foams and other materials. 3E Energy Solutions also applies an Energy Star*-approved white roofing system that deflects the sun's heat and lasts longer than traditional tar roofing. This "cool roof" significantly reduces heat transfer to the interior of the building, and thus reduces summertime energy demands. This system does not require the disposal of the old tar roof.



Project Lightbulb

We support Baltimore residents by installing compact fluorescent light bulbs, energy efficient showerheads, and other energy-saving devices in low-income homes. Project Lightbulb members have served over 900 Baltimore City homes to date. According to energy comparisons from BGE, a Project Lightbulb visit results in an average monthly electricity savings of 53 kWh per home (approximately \$90 each year).

The Community Lot Team

Civic Works transforms vacant and abandoned urban spaces into community supported gardens. This initiative works to increase the amount of green space in Baltimore by creating beautiful neighborhood areas. Planning with community groups, horticulture, and ecology are among the many skills that this dynamic team uses to create a greener Baltimore.



For more information on Civic Works' Green Programs, call (410) 366-8533 or email bmorgreen@civicworks.com.

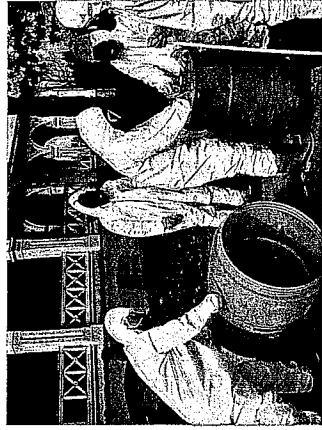
Standards for Success

To survive in a competitive job market, B'More Green graduates must be ready to perform at the highest level. The B'More Green Occupational Skills Training demands full compliance from all program participants.

Enrollment into the B'More Green Occupational Skills Training is highly competitive. Each class of twenty participants yields 100 to 120 applicants. All candidates must successfully complete a multi-step screening process that includes an information session, written application, criminal background investigation, urinalysis drug screening, OSHA respiratory physical examination, and a one-on-one interview with project staff. B'More Green maintains an extensive waiting list that grows daily.

Once accepted into the program, students must adhere to a strict forty-hour per week training schedule. Absences and tardiness are not tolerated. A third occurrence of tardiness during the six-week training period results in an automatic expulsion from the course. Only those students that complete the course without missing time are eligible for career placement.

In addition, all students must demonstrate proficiency in each of the course topics. Students are assessed using both written exams (requiring a score of 70% or higher) and hands-on practicum where industry experts assess each student's competency.



B'More GREEN

OCCUPATIONAL SKILLS TRAINING

CIVIC WORKS, INC.

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B'More GREEN

OCCUPATIONAL SKILLS TRAINING

Baltimore's Center for Environmental Careers

A Civic Works Initiative



Funded in part by the
United States Environmental Protection Agency

