



PACT PROGRAM End of Year Report

July 23, 2007 through June 2008

This report highlights program progress, successes and challenges for the Pre-Adjudication Coordination & Training pilot program operated by the Mayor's Office of Employment Development.

- Established a PACT Management Team comprised of members representing Mayor's Office of Employment Development, Family League of Baltimore, Department of Juvenile Services, Baltimore City Police Department, and Baltimore City Office of the Public Defenders.
- Served a total of One hundred thirty-eight (138) young men between 14 and 17 years of age. Twenty-eight (28) of these youth attended court and were ordered back to PACT to wait for subsequent pending court dates.
- PACT served as a catalyst/agent for change, in that over this past year the programming allowed involved parties to view the extended lapse of time between the court hearing and DJS contact. As a result, DJS adjusted it's policy to reflect a 72-hours turnaround for the participants to be contacted.
- During the year, it was discovered that in order to pick-up all the participants when at or near the maximum capacity, PACT required two vans. The assigned advocate performed double-duty as the advocate and van driver. With the assistance of one of the PACT Management Team partners, PACT was able to utilize a loaner van from BCAT truancy program.
- Program Outcomes:
 - 142 referred for service
 - 138 showed for service (program goal – 122)
 - 122 (122 + 12) Individual Service Plans (ISP) completed and forwarded to court (NOTE: There were 12 young men who violated the court order or AWOL community detention prior to the development of the individual service plan)
 - 3 ISP's were court-ordered for implementation (Willis, Baker & Jefferson)
 - 122 Youth showed for court (note: If a young person was voluntarily returned to the Detention Center at the urging of a parent or for another reason, that young person was automatically categorized as showing for court)
 - 4 additional youth were referred at the end of the fiscal year and have pending court dates.
 - Percentage of court shows – 100% (goal – 75%)
 - Program participants not re-arrested before court date – 96.3% (goal 75%)

- 66 youth were out of school, of which 14 were connected to Youth Opportunity general program to pursue their high school credential.
- 72 youth were in-school with 3 being connected to MOED's FUTURES programs (Walbrook's Homeland Security and Northwestern). The FUTURES program is a drop-out prevention strategy operating within 6 neighborhood schools.
- Approximately 6 months into the pilot, the Project Director thought it prudent to implement participant surveys of those youth that participated in PACT. With a little degree of success, we were able to go back and garner youth feedback. Subsequently, this became a best practice for ALL participants. The results of said survey are depicted on the attached graphs.
- The staff have been creative in engaging program participants in the following:
 - Project-based reading labs
 - Career exploration
 - Guest speakers (Davon Wilson – Baltimore City Health Department, Domonic Thompson – Former YO! participant now employed with the Mayor's Office, Dr. Gilbert A. Smith - Psychologist) Norris Davis – Actor/Writer for HBO series "The Wire", Eric Brown – Engineer, Baltimore City Police Department Youth Unit
 - Recording studio production sessions
 - Fitness center training regiments
 - Community outings for basketball, bowling, a local multi-faceted arcade, batting cage and go-cart riding social dining experience, trip to Morgan State University, Michael Miller's "A Promise to Persevere" book signing and discussion @ Enoch Pratt Library, YMCA, Police Athletic Center, University of Maryland's Shock Trauma Unit and suburbia dream building field trips.
 - Family style dinner hour with "rap" session; which provide an opportunity for participants to build communication and problem solving skills. Additionally, this allowed for building a positive peer/adult community. Topics for discussion included gang activity, appropriate dress for court, what to do when a girl says no, the election and drug trafficking VS legitimate employment just to name a few.
 - Weekly "fun night" in the youth lounge (a.k.a. Speak-Easy)
 - As the program enrollment expanded, we implemented a rotating A/B group sessions which allowed staff to mingle more with the young people in smaller groups. During these group sessions a great focus was placed on goal setting through a myriad of venues such as motivational videos, magazine articles and open discussions.

OVERALL CHALLENGES FOR THE YEAR (NOTE: several of the mentioned issues have been addressed. However they are being listed to keep them in consideration for future programming):

- > Unsteady stream of referrals
- > Marketing of PACT program during the court hearings
- > Individual Services Plans not being recommended for implementation

- > Interpretation of PACT being a separate entity VS. an additional Alternative To Detention for the Department of Juvenile Justice System
- > Lines of communication between various partners
- > Minimized commitment level from several partners that comprise membership of the PACT Management Team