Introducing a New Benefit for Members of the Student Health Program Administered by EHP

To Johns Hopkins University degree candidates in the schools of medicine, nursing and public health, house officers and university postdoctoral fellows

Dear Colleagues,

Health care coverage is one of the most essential benefits we can have, particularly during the time we are working, training and studying. To ensure the best possible care at the most affordable cost, the University Health Services Advisory Board regularly reviews the coverage offered in the Student Health Program for students enrolled in the schools of medicine, public health and nursing, house officers and university postdoctoral fellows.

We are excited to announce that the Student Health Program will offer coverage for in-vitro fertilization (IVF) services and treatment during the 2017-18 academic year pending regulatory approval.

In recent years, University Health Services (UHS) has received more frequent requests that the health plan cover IVF. We accepted the challenge to explore how to provide a meaningful benefit that supports plan members who desire IVF coverage and fund it with minimal impact to other plan members, such as those who may not be interested in IVF at this time.

We believe we have succeeded with a solution that considers the perspectives of different student and trainee groups and balances their needs.

After discussing and sharing the recommendations with deans and trainee representatives from the schools of medicine, public health and nursing, we are appreciative that the University Health Services Advisory Board approved the change.

How will this enhancement affect plan members? There will be a modest increase in deductibles and copays for prescription drugs and emergency room visits. We are pleased that premiums will increase less than 1 percent.

We understand that how you perceive the value of this new benefit will depend on your personal experiences and future goals. Please know that we provide a robust health insurance plan with very rich benefits. We do hope that you will appreciate the difference this IVF benefit will make for some of our colleagues and their families.

We have attached FAQs that will provide you more details. Please watch for information on meetings that we will host to answer any questions you may have. Thank you for your support.

Regards,

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