

MCH Leadership Development Series
Creating Clarity and Shared Vision Self-Assessment Tool

This self-assessment tool is adapted from the Creating Clarity and Building Trust Self-Assessment Exercises in the Turning Point program’s Collaborative Leadership modules (www.collaborativeleadership.org).

	Seldom		Sometimes		Often		Almost Always
I operate in the realm of “beyond imagination.”	1	2	3	4	5	6	7
I examine my own assumptions about limits to reaching my personal or organizational vision.	1	2	3	4	5	6	7
I hold myself to a standard and have an established process for ensuring that everyone has a chance to speak or contribute.	1	2	3	4	5	6	7
I value creativity and foster an environment that encourages it.	1	2	3	4	5	6	7
I create an organizational culture and environment that fosters brainstorming.	1	2	3	4	5	6	7
I reflect back on my vision as a benchmark or guiding principle in my day-to-day work.	1	2	3	4	5	6	7
I demonstrate to all stakeholders that I believe that trust and transparency are the foundation for successful collaboration.	1	2	3	4	5	6	7
I am willing and able to reach common ground and work toward a common goal with others with whom I might not normally agree.	1	2	3	4	5	6	7

1) What are your strengths in creating clarity and shared vision?

2) What are your weaknesses in creating clarity and shared vision?

3) What areas would you like to address over the next 6 months in your personal leadership development plan?