

Module 3 Exercise: Design Two Organizations

Organization 1:

Suspicion
Jealousies
Arrogance
Unproductive competition
Lack of transparency

Organization 2:

High trust
Teamwork
Transparency
Goodwill and openness
Effectiveness and efficiency

- 1) *Identify what is needed to transform the first organization into the second. Consider both material and non-material resources.*
- 2) *Does change have to come “from above”?*