

MCH Leadership Development Series
Building and Supporting Teams Self-Assessment Tool

This self-assessment tool is adapted from the Sharing Power and Influence Self-Assessment Exercise in the Turning Point program's Collaborative Leadership modules (www.collaborativeleadership.org).

	Seldom		Sometimes		Often		Almost Always
Whenever possible, I share power in order to increase power.	1	2	3	4	5	6	7
I offer people an active role in decision making about matters that affect them.	1	2	3	4	5	6	7
When exercising leadership, I rely significantly on peer problem solving.	1	2	3	4	5	6	7
I promote self-confidence in others and express my own confidence in their capabilities.	1	2	3	4	5	6	7
I encourage others to act together to change circumstances that affect them.	1	2	3	4	5	6	7

- 1) What are your strengths in building and supporting teams?

- 2) What are your weaknesses in building and supporting teams?

- 3) What areas would you like to address over the next 6 months in your personal leadership development plan?