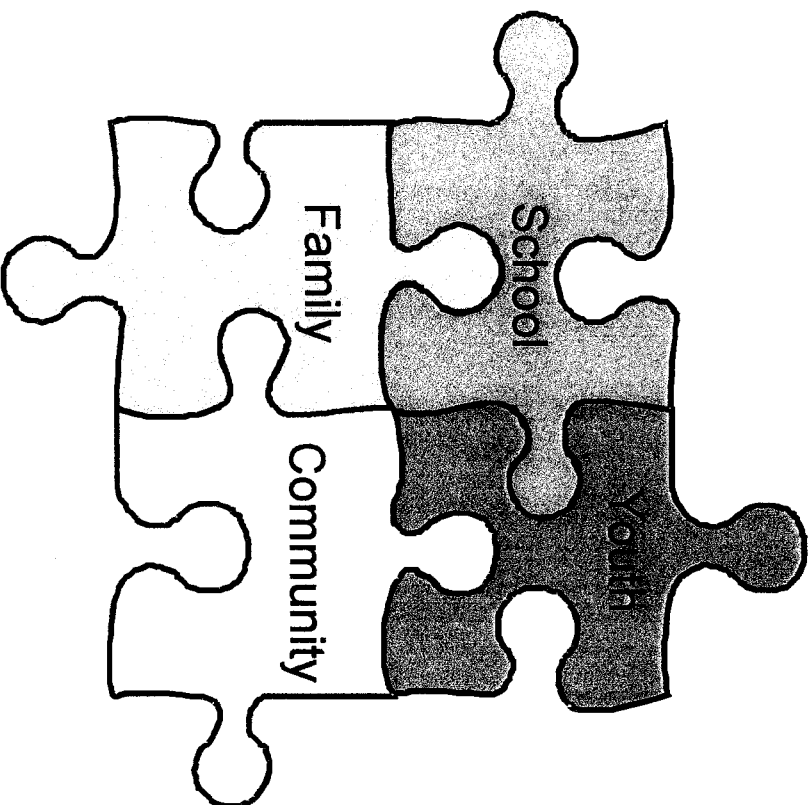


JUST FOR YOUTH, INC.



Leadership Skills

Academic Enrichment

STEP

Mentoring

College Preparation

Resiliency Training

Youth Employment

STAND

Character Development

Technology Training

Developing youth today with a future tomorrow!

Mission Statement

The mission of Just For Youth, Inc. is to provide programs that help youth develop the inner resources and skills necessary to become productive members of their community. We empower students by encouraging social competence, education and youth development.

Program Goals

- To provide innovative programs that meet the ever changing needs of a broad spectrum of youth from the at-risk to the gifted and talented
- To provide services to youth that are culturally competent, collaborative, community based, child centered and accessible
- To provide programs for high risk youth which will decrease delinquency, drug use or associated risk factors
- To provide a model one-stop youth development center designed to meet the needs of youth in the community by providing a safe, supportive, educational environment during out of school time

Why We Do What We Do

- Only 3% of African American students are placed in gifted and talented programs
- 61% of 8th grade African American students are below grade level in math
- 8 million children spend time without adult supervision on a regular basis
- The juvenile crime rate triples between 3:00 and 6:00pm

Students Taking Authority over Negotiable life Decisions

STAND

STAND is a resiliency based program that empowers maturing young men and women to make positive choices. This program provides youth with

- Academic Enrichment
- Resiliency/Social Skills Training
- Leadership Skills Training
- College Preparation
- Job Readiness/Career Skills
- Informal Counseling

Youth involved in the program are given a place to explore gender specific issues such as relationships with peers and parents, peer pressure, self identity, divorce, drugs and alcohol, sexuality and healthy choices. The goal is for participants to become equipped with the tools necessary to negotiate and navigate through life decisions and choices to achieve a positive outcome.

Human service professionals work with STAND students, parents and educators on a weekly basis to ensure academic and social success. In addition to weekly school visits and counseling sessions, students also participate in regular character building workshops and retreats.

Students in the program also have the option of participating in one Saturday Mentoring Program: Women of Worth (WOW) or Men of Vision and Purpose (MVP)

Science Technology and Engineering Program

STEP

This program is designed to give students a head start in the areas of science, technology and engineering while simultaneously building their skills in math, reading and writing. When a student enrolls in the STEP Program they receive the following services:

- Academic enrichment in the areas of science, math, and technology
- Interdisciplinary problem solving skills
- Hands-on activities
- Engineering competitions
- Field trips that allow students to apply knowledge learned

The STEP Program is designed for up to 100 students, operating from 9-12 on Saturdays and for six weeks during the summer. The focus of the STEP Program is on educational achievement, extension, and enrichment, along with technology exploration. Also included in the program are opportunities for organized science based recreational activities/trips, and building family and community relations.

In both the Saturday and Summer Programs, the students will have extensive opportunities to study the areas of Physical, Life and Earth/Space Science. Curriculum developed for the program is based on the National Science, Mathematics and Technology Education Standards.

Local science and math teachers are hired on a part-time basis to develop curriculum and facilitate the summer and Saturday programs. Parents and volunteers are asked to help chaperone field trips and events.

Job Readiness and Career Exploration

Teen Temps

Teen Temps is an after-school and summer youth employment training and career development program. Participants in this program will receive training in the following areas:

- Interviewing skills
- Resume Building
- Workplace habits
- Communication skills
- Entrepreneurship
- Banking-Checking and Savings
- Investing
- Career Exploration

Eligible teens will be hired to perform various jobs around the center as well as with partnering businesses throughout the community. All teens will be hired on a temporary/part-time basis. The goal of the program is to provide students with limited on the job employment experiences that will assist them with career exploration and choices.

Contact Information

If you would like to find out more about the programs offered by Just For Youth, please contact the following:

Ms. Tonya R. Featherston, Founder/Program Director 443-768-4108

Ms. Takia Ross, Community Outreach Coordinator 410-682-2171

Just For Youth, Inc.

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VOLUNTEER POSITION DESCRIPTION

TITLE: YOUTH WORKER

The mission of Just For Youth, Inc. is to provide programs that help youth develop the inner resources and skills necessary to become productive members of their community. Just For Youth staff is responsible for creating an environment that fosters critical thinking and problem solving skills that will assist them in pursuit of higher education and career goals.

Just For Youth, Inc. recognizes that in order for students to succeed academically, it is necessary to provide them with support and opportunities that extend beyond the classroom, as well as, providing students with a group of individuals; teachers, administrators, mentors, and parents that will assist them in reaching their goals.

JOB SUMMARY

The Program Assistant will work closely with the Just For Youth Program Coordinator to assist in the coordination of the Students Empowering Students Workshop Series. The Program Assistant will report directly to the Program Coordinator.

ESSENTIAL DUTIES AND RESPONSIBILITIES

These examples are intended only as illustration of the various types of work performed in this position. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

- Assist in the development of a plan to market the workshop series to schools and prospective host sites. This plan will also be used to recruit students.
- Assist in the development of youth facilitator trainings.
- Assist in the development of an "idea" list for possible workshop topics and workshop presentation.
- Research and contact possible sponsors.
- Supervise youth facilitators during after school and weekend trainings and workshop development.
- Supervise youth facilitators during workshop presentations.

MINIMUM QUALIFICATIONS:

- Education: High School Diploma or GED. Some college experience preferred, but not required (work experience can be substituted).
- Demonstrated understanding of youth development and caring for youth and family.
- Demonstrated capacity to plan and implement events consistent with needs of youth.
- Research experience a plus.